

Campus Y Constitution

Article I - Name

The name of this organization shall be the University of North Carolina at Chapel Hill Campus Y. The name has evolved from past association with the respective national and world movements of the YMCA and YWCA.

Article II - Purpose

The University of North Carolina at Chapel Hill Campus Y serves as a center for student involvement in social justice issues and volunteerism, as well as projects that support and develop the organization. As both a student-run organization and a department of the Division of Student Affairs, the University of North Carolina at Chapel Hill Campus Y is in a unique position of responsibility and opportunity. Our values, as outlined in the Campus Y Charter, are derived from academic, philosophical, political, and religious roots. These values shape and nourish our vision of social justice, which is at the core of the University of North Carolina at Chapel Hill Campus Y's philosophy and therefore, action. By tradition, the University of North Carolina at Chapel Hill Campus Y has provided equal opportunity for all students regardless of race, creed, color, sexual orientation, gender, veteran status, national origin, religion, age, or disability.

We are part of a community that extends far beyond the scope of our offices. By thinking globally and acting locally, the University of North Carolina at Chapel Hill Campus Y serves to bring students information about the world and encourage action by providing opportunities and support for effecting social change in the community and on campus, the University of North Carolina at Chapel Hill Campus Y serves as a crossroads, bringing together townspeople, administrators, faculty, and students. Where the University of North Carolina at Chapel Hill Campus Y does not sponsor a program it often supports individual actions and the actions of other organizations, thus strengthening the sense of community. In the University, Campus Y acts as an instigator both in new student movements and in leadership development within the organization. The importance of cooperation and shared responsibility has been realized in our work as students with a wide range of interests and insight, who confront pertinent issues with help and encouragement from the University of North Carolina at Chapel Hill Campus Y.

Article III - Membership

As an organization, the University of North Carolina at Chapel Hill Campus Y must recognize responsibilities to its members; the ability to survive and grow depends on their spirit and participation. As mentioned in our purpose, this association welcomes and seeks to include in its members any and all persons. Membership shall be divided into two categories: student members and sustaining members.

Section 1



A student member shall be defined as any person who is enrolled full or part time with the University of North Carolina at Chapel Hill and who actively participates in the Campus Y and/or pays membership dues.

Section 2

Although we are primarily a student organization, we welcome and encourage participation by people from the greater community: townspeople, staff and faculty of the University, and any other supporters. These people will be defined as sustaining members of the University of North Carolina at Chapel Hill Campus Y. Sustaining members may participate in committees, attend Y-sponsored events, and/or pay membership dues.

Section 3

All student members who have paid membership dues are eligible and encouraged to vote in the election of offices. Membership registration must be complete three weeks prior to the election date.

Article IV– Executive Board

Section 1

The Executive Board shall be the highest decision making body in the University of North Carolina at Chapel Hill Campus Y with regard to all programs, projects, and events sponsored by the University of North Carolina at Chapel Hill Campus Y. The Executive Board shall be composed of selected students and the Director and Assistant Director of the University of North Carolina at Chapel Hill Campus Y. The Executive Board shall consist of two Co-Presidents, a Director of Finance, and additional positions as determined by the co-presidents. All shall have equal voting power.

Section 2

The Executive Board shall meet on a weekly basis in order to work together to address issues of importance to the Campus Y as a whole. It shall be the responsibility of the Executive Board to:

1. Set and implement goals for the University of North Carolina at Chapel Hill Campus Y and evaluate the progress in reaching them;
2. Promote activism and education;
3. Approve all new committees to the Campus Y according to Article 7 Sect 1;
4. Organize and preside over the selection of the Cabinet;
5. Set guidelines for the use of Y-sponsored funds;
6. Approve the annual program budget;
7. Plan Campus Y programs and events;
8. Support membership recruitment;
9. Determine the fee for membership in the Campus Y upon taking office in the spring semester. There may be a differentiation between the amount paid by student members and the amount paid by sustaining members; and,
10. Assist in the training of the incoming Executive Board members upon their election in February.



Section 3

It shall be the responsibilities of the Director and Assistant Director to:

1. Meet with Co-Presidents on a regular basis;
2. Promote social justice education among members;
3. Serve as voting members of the Executive Board except in Executive Session;
4. Assist in training and development of Executive Board and Cabinet;
5. Work with the Director of Finance to prepare the annual budget; and
6. Represent the Executive Board to the Division of Student Affairs.

Section 4

It shall be the responsibilities to the Co-Presidents of the Executive Board to:

1. Serve as representative of the University of North Carolina at Chapel Hill Campus Y to the University, community, state, nation, and world;
2. Pursue and work with campus, local, state, national, and international organizations that share the purpose and goals of the University of North Carolina at Chapel Hill Campus Y, or appoint someone to carry this out;
3. Communicate and work with other campus organizations, or appoint someone to do so;
4. Call and preside over all meetings of the Executive Board, Cabinet, and the entire University of North Carolina at Chapel Hill Campus Y membership, or appoint someone to do so;
5. Organize and preside over the selection process for the Executive Board, including that of the new First Year Members at Large;
6. Work with the Director and Assistant Director to provide training for all members of the Executive Board and Cabinet;
7. Provide appropriate training for incoming Co-Presidents after their election in February;
8. Meet on a weekly basis with the Director and Assistant Director;
9. Serve on the Campus Y Advisory Board, and carry out any responsibilities included in such a position;
10. Communicate clear expectations to the Executive Board and Cabinet concerning their responsibilities;
11. Have a working knowledge of all programming at the Campus Y, including but not limited to the Bonner Leaders Program, the Social Innovation Incubator, and the Global Gap Year Program;
12. Sit on the Elections Board;
13. Organize elections for the succeeding Co-Presidents at the end of the term with support from the Elections Board; and,
14. Play a role in writing an annual report.
15. Ensure other social justice groups on campus will have secondary authority of Y resources and Y groups, and shall be considered part of the Y community for as long as their values align with the Y's core mission; the pursuit of social justice



Section 5

It shall be the responsibility of the Director of Finance to:

1. Prepare and present the annual Executive Board budget to the Advisory Board and to the Executive Board and Cabinet for approval;
2. Work with the Executive Board, the Development Committee, the Director, the Assistant Director, and the Advisory Board on the planning and implementing Y-wide fundraising projects;
3. Collaborate with the Office Manager to administer and maintain Campus Y finances;
4. Manage the Executive Board budget throughout the fiscal year and assist the incoming Director of Finance on preparing the following year's budget;
5. Attend, contribute, and vote in weekly Executive Board meetings, as well as regular meetings of Cabinet;
6. Prepare and distribute the annual report for the previous fiscal year;
7. Assist in managing all allocations of Campus Y funds, through mechanisms such as the YFund and co-sponsorships; and,
8. Provide committee co-chairs assistance in analyzing financial statements, communicating with the Student Activities Fund Office, and preparing annual budgets, check requests, deposits.

Section 6

The Co-Presidents shall select an Executive Board comprised of different positions, such as Director of Development, Director of Membership, and First-Year Members at Large (FMAL). The Co-Presidents shall delegate the following responsibilities to specific positions on the Executive Board:

1. Facilitate the process for new committee applicants and the transition into the Campus Y, if accepted;
2. Keep detailed and accurate records of Campus Y membership;
3. Record and publish minutes of all Executive Board and Cabinet meetings;
4. Notify all members of the Executive Board and Cabinet of their respective meetings;
5. Create and publish the Campus Y Weekly Update for all listserv subscribers;
6. Create and maintain a detailed alumni database and ensure incorporation of graduating seniors in the database;
7. Work with Cabinet to organize major recruitment efforts at the beginning of each semester;
8. Implement capacity-building initiatives for committees of the Y, such as workshops;
9. Facilitate an evaluations process that includes staff, the Executive Board, Cabinet, and committees;
10. Foster relationships between community partners, campus organizations, alumni, the University administration, and the Campus Y;
11. Assist the Director in fundraising campaigns, including outreach to alumni and grant applications;



12. Design and produce publicity materials for the Campus Y; and,
13. Support the committees and programming of the Campus Y through any additional means.

Article V – Cabinet

Section 1

The Cabinet shall consist of the Executive Board and the Chairpersons of all committees of the University of North Carolina at Chapel Hill Campus Y. The Cabinet shall meet monthly, or as called by the Presidents, to evaluate, communicate, and promote the goals of the University of North Carolina at Chapel Hill Campus Y.

Section 2

It shall be the responsibilities of each Chairperson to:

1. Uphold Campus Y Commitments, as outlined in the Campus Y Charter;
2. Call and preside over effective and engaging committee meetings;
3. Represent their committee at all Cabinet meetings, or send a representative from their respective committee to attend;
4. Maintain regular communication, as defined for each committee in initial meetings with the Executive Board point person, with Campus Y staff and Executive Board, especially regarding committee needs;
5. Support Y Campaigns whenever possible by harnessing committee skills and people power, and by engaging in outreach and networking;
6. Should a committee decide not to support a campaign for any reason, that decision should be communicated in a timely fashion to the Executive Board;
7. Engage in Y-wide events and opportunities, including but not limited to:
 - a. Membership events,
 - b. Training and capacity-building workshops,
 - c. Y-wide strategic planning, and
 - d. Y-wide conversations and dialogue;
8. Participate in Campus Y evaluation processes, including but not limited to:
 - a. Setting committee goals in line with Campus Y charter, and,
 - b. Co-authoring end-of-year evaluation report, along with assistance from Campus Y staff and Executive Board;
9. Work with Campus Y staff Executive Board to plan and maintain a responsible budget;
10. Encourage payment of membership dues and participation in Y elections among committee members;
11. Utilize Campus Y resources and respect Campus Y spaces;
12. Assist in the training of incoming chairpeople upon their appointment in the spring.

Section 3

All campaigns, constitutional amendments, and resolutions must be approved by a 2/3 vote of cabinet.



Section 4

All committees, regardless of the number of co-chairs or size of membership, is awarded two votes for every voting issue.

Section 5

A 2/3 majority is defined as 2/3 of the attending members of cabinet.

Section 6

Should only one co-chair be able to attend the cabinet meeting, they may cast both votes for their committee.

Section 7

Should all co-chairs be unable to attend the cabinet meeting, but still wish to participate in a vote, another representative from the committee may attend and cast votes in the co-chairs' stead.

Section 8

It is the responsibility of the executive board to provide necessary information about all voting matters a reasonable amount of time before the meeting, in order to provide co-chairs time to consult with their committee members on how they wish to vote.

Section 9

The executive board will be awarded two votes, as with any other committee of cabinet.

Article VI - Inactive Status

Section 1: A committee will be declared inactive at the discretion of the Director of Evaluation, the Co-Presidents, and the Director of the Y after a thorough and collaborative review process.

Section 2

A committee may be declared inactive if:

1. It is determined that the goals of the committee are no longer in line with those outlined in the Campus Y Charter;
2. There is no one to take over leadership for the committee for the year;
or,
3. The Director of Evaluations, the Co-Presidents, and the Director of the Y deem it appropriate for any other reason.

Section 3

An inactive committee shall be defined as:

1. One that no longer uses the resources of the Campus Y, including, but not limited to, meeting space, storage space, and funds
2. One that is no longer a member of cabinet



Section 4

Should a committee be determined inactive, all appropriate documents and information pertaining to the committee will remain housed in the Campus Y and shall be easily accessible.

Section 5

A committee may be reenacted through the new committee application process should the problems identified by the Director of Evaluations, the Co-Presidents, and the Director of the Y be addressed and rectified.

Article VII - Elections, Appointments, Terms of Office, and Officer Changes

Section 1

Two Co-Presidents will be elected by the dues-paying student members of the Campus Y. Two co-president candidates will run on a ticket, and the pair that receives the majority of votes will win.

Section 2

The Co-Presidents' election will be on a day chosen by the election committee in the second full week of February

Section 3

An Elections Board, which will oversee the election process, will be formed by the nomination of the Executive Board, Director, and Assistant Director. The Elections Board will consist of at least one Campus Y Co-President, the Campus Y Director, one member of the Executive Board, two representatives of Cabinet, and one member-at-large.

1. If both Co-Presidents choose to participate as members of the Elections Board, they will have one vote.
2. If one or more of the Co-President(s) is running for re-election, the individual(s) may not serve on the Elections Board.

Section 4:

The duties of the Elections Board are:

1. To hold a Candidate Interest Meeting (see Section 5);
2. To approve or deny candidate applications;
3. To organize the Candidate Forum (see Section 14);
4. To hear grievances related to campaign infractions (as specified in Section 19);
5. To vote on any campaign infractions and enforce consequences;
6. To ensure voting logistics are carried out (i.e. to develop the voting system);
7. To review and announce election results;
8. To orchestrate a run-off election if necessary.

Section 5

A Candidate Interest Meeting shall be held by the Elections Board to detail election processes as outlined in the Constitution, position descriptions, and consequences



for voting infractions twenty-one (21) days prior to the election. This meeting will be announced twenty-eight (28) days prior to the election, seven (7) days prior to the meeting itself, through the Campus Y listserv and other Y communication methods. At this meeting, the application for Co-President candidacy will be released. After this meeting, candidates are expected to know and abide by the election guidelines as outlined in the Constitution

Section 6

All candidates must submit the application for election to the Elections Board for approval, fourteen (14) days prior to the election. The application should consist of an outline of the candidates' platform. Both members of the joint ticket should submit an application. Two-thirds (2/3) of the Elections Board must approve the application for each candidate to appear on the ballot. The Elections Board can only reject incomplete applications or applications that do not clearly coincide with the mission of the Campus Y. The Elections Board should approve or deny the applications for candidacy within two (2) days of receiving the applications and immediately notify applicants of their decision. Write-in candidates will not be permitted.

Section 7

Candidates may not publicly or privately campaign until they receive notification of approval from the Elections Board. Public campaigning includes, but is not limited to:

1. Physical campaign materials (including but not limited to flyers, posters, and pamphlets);
2. The public use of Facebook, Twitter, and other social media;
3. Emails or messages (which includes but is not limited to phone text messages, Facebook messages, and Twitter messages) to more than one person; Co-chairs and Co-presidents shall be exceptions. In that case, the candidates may email both current Co-presidents or all Co-Chairs of a single committee.
4. Any formal solicitation of votes.

Section 8

Each candidate pair will abide by a spending limit of thirty dollars (\$30) for any materials made by or for the candidate pair. The Elections Board will approve and reimburse campaign spending up to \$30 per candidate pair, with a cap on \$200 (to be allocated evenly in the event that more than six (6) candidate pairs run). A financial report containing documentation of campaign expenditures must be given to the current Elections Board twenty-four (24) hours after the end of the Campus Y election.

Section 9

One week prior to the regular elections, the Elections Board will send an email to the Campus Y membership listserv containing written summaries of each candidate pair's platform. The summaries should be no longer than 250 words.



Committee Co-Chairs can send this exact email to their committee members, but no other campaign e-mails can be sent.

Section 10

Candidates may ask Committee Co-Chairs for the opportunity to speak at a committee meeting, provided that all other candidates are given the same opportunity to do so. If a Committee Co-Chair allows this, they must allow equal time to other candidates wishing to speak to their committees.

Section 11

Campaign materials can only be posted on bulletin boards (second floor walls included) within the Y, distributed personally within the Y, and left on the front desk or tables of the student workroom. Candidates are not allowed to take down other candidate materials.

Section 12

No Campus Y resources should be used for campaigning purposes, among them non-CCI printers, Campus Y and affiliated programs' (adjunct projects & committees) social media, Campus Y cubes, and Campus Y and affiliated programs' listservs. All restrictions will be delineated in the Candidates Interest Meeting.

Section 13

No member of the Executive Board shall use their office against any candidate in a Campus Y election. However, they may endorse candidates as a member of the Y, unless they are on the election board.

Section 14

A general Candidate Forum will be held seven (7) days prior to the election to which all Campus Y members will be invited in order to hear directly from candidates about their platforms and ask questions of the candidates. All candidates are required to attend this forum. The forum will be moderated by members of the Elections Board.

Section 15

In order to vote in the election, Campus Y members must pay their dues by 5 PM twenty-eight (28) days prior to the election. Publication of this deadline and encouragement of dues payment will happen through the Y communications team and Director of Membership.

Section 16

On the day of the election, voting shall be held online. In the event of technical difficulties, the vote will be postponed by one (1) day and be held by paper ballot in the Y from 9 AM to 5 PM EST.

Section 18



In the event that no pair of candidates wins a majority of the vote, a run-off election will be held seven (7) days following the first election between the two highest vote-getting pairs.

Section 19

The following acts shall be considered election infractions that may be punished by the Election Board. There is a tier for each infraction that will be used in assessing an appropriate sanction, though the Election Board has complete latitude in determining the appropriate punishment:

1. Tier 1
 - a. Illegal campaign email or other communication to less than 50 people
 - b. Early start to campaigning of less than 1 week
 - c. Not attending candidates forum or interest meeting unless excused
 - d. Executive Board member publicly campaigning for a candidate through their office
 - e. Posting campaign materials in unauthorized place (Tier 2 if not removed in a timely manner)
 - f. Spending more than allotted campaign finance amount (Tier 2 if over \$10, Tier 3 if over \$20)
 - g. **Punishment:** warning and probation. Probation means any consequent campaign infractions will be assessed at a higher tier.
2. Tier 2
 - a. Early start to campaigning of more than 1 week (Tier 3 if greater than 2)
 - b. Illegal campaign email or other communication to more than 50 people (Public social media communications should be considered to reach more than 50 people)
 - c. Use of unauthorized Campus Y or University resource
 - d. Not providing campaign finance report within 24 hours of election conclusion
 - e. **Punishment:** loss of one half campaign money or five days campaign time. This penalty shall conclude at the latest three days ahead of the election day. If an infraction in tier 2 happens within three days of the election day, the candidate pair shall be immediately disqualified.
3. Tier 3
 - a. Pressuring Executive Board members or Co-Chairs to engage in illegal campaign activity
 - b. Falsification of application information
 - c. Bribery or campaign promises (money, positions, etc.)
 - d. **Punishment:** the candidate pair is immediately disqualified. They will not be reimbursed for any campaign expenses. All infractions and penalties are assessed on the candidate pair. No distinction shall be made between actions of the individual candidate since they are running as a ticket. This means that even if only one of the candidate pair members commits an infraction, the other person is subject to the same consequences and may not drop that partner and run with another person. If an infraction occurs or is discovered on or after



election day and it were to result in the disqualification of the candidate pair and they were the winners of the election, the winners shall be the second place candidate pair.

Section 20

All terms of Executive Board offices shall be from the day classes begin following Spring Break of the semester of the elections to the end of Spring Break the following year.

Section 21

In the event that the Co-President position is vacated prior to the end of the stated term or that there are insufficient candidates to fill the Co-President office, the Cabinet shall elect someone by 2/3 vote to fill the available position. The position shall be advertised to the entire Y membership. Interested candidates must complete an application for candidacy and present themselves at the following Cabinet meeting. The vote will take place at the same Cabinet meeting. The Director can call an emergency Cabinet meeting if no meetings are scheduled. Until a Co-President is elected, the Director will fill the role of Co-President.

Section 22

In the event that the Co-President must be asked to leave office, it shall require a 2/3 vote of the Cabinet.

Article VIII - New Committee Affiliation

Section 1

New committees wishing to affiliate with the University of North Carolina at Chapel Hill Campus Y must submit a written proposal of their intent to be discussed by the Executive Board. If approved by 2/3 of the members of the Executive Board, the proposal shall be presented to the full Cabinet for consideration at which time a majority vote shall be required for approval of the affiliation.

Section 2

If a current committee of the Campus Y changes their mission statement and their committee name, but still wants to be a part of the Campus Y, they must apply as a new committee.

Article IX - Amendments

Section 1

Amendments must be submitted in written form for consideration by the Executive Board. If approved by a 2/3 majority of the members of the Executive Board, the proposal shall be presented to the full Cabinet for discussion at which time a 2/3 vote shall be required for approval.

Section 2

A set of by-laws will be drawn up if declared necessary by the Executive Board.



Section 3

The Constitution of the University of North Carolina at Chapel Hill Campus Y may be suspended by a 2/3 vote of the Executive Board.

Article X - Y Global

Section 1

Campus Y Global is a wing of the Y directed by the Global Civic Engagement Coordinator staff member. It consists of a gap year scholarship program called the Global Gap Year Fellowship, a grant for international summer projects called the Global Engagement Fellowship, and student-run committees whose mission and work extends to communities overseas. This section focuses primarily on the student-run initiatives of Campus Y Global. The Global Gap Year Fellowship and the Global Engagement Fellowship are managed by Campus Y staff and therefore are not governed by the same rules as student committees; additionally, they are fully funded by the Y. Thus, they do not face the same issues as student committees.

Section 2

Global committees are accountable for the students who they send abroad, and therefore should to select, train, and expect them to be committed and conscientious. Committees must abide by the following selection process:

1. Committees must have their intern application approved every year by the Global Civic Engagement Officer and implement an interview process for intern selection.
2. Every committee's application and selection cycle should line up with Y Global's standard timeline: Interns must be selected by the end of January (*therefore it is suggested that applications be open by the end of the fall semester*).
3. The marketing of the internship (emails, flyers and posters, promotional events, and any other marketing initiatives) should clearly communicate the missions of the committee, the partner organization/project, and the Campus Y. Language should be empowering towards the community abroad rather than patronizing (i.e. Phrases that reference "saving" people in developing countries are avoided in favor of words like "partnering")

Section 3

Each committee must implement a training program to prepare students for their experience abroad. This can take the form of a committee-created program approved by the Global Civic Engagement Officer OR the Campus Y's online training platform. Training should include topics such as: cultural literacy (Social etiquette, local customs...), language differences, being a valuable volunteer, health and safety, emergency plans, deconstructing colonialism and power dynamics, and answering questions such as What is development and who is developed?



1. In addition to completing the committee's training program, interns must attend Go! Orientation and at least one workshop put on by Global Circle during the spring semester. *These workshops are intended to expand upon the material committees are already covering with their interns and create conversation between the interns of different committees about these topics.*

Section 4

All interns must be fully committed to the expectations and guidelines set forth by the global committees.

1. Interns must fill out evaluations created by the leadership of Global Circle in conjunction with the leadership of each committee (*See "Relationship with Partner Organization"*).
2. Interns must stay in regular contact with their committees throughout the summer in accordance with the plan that each committee creates.
3. Interns are responsible for documenting their experiences however the committees see fit (journaling, blogging, or other forms of reflection).
4. After returning from the project, interns have the option to join Global Circle, a network of students involved in Campus Y Global. Members of Global Circle must collaborate on at least one workshop or speaker event during the school year to use their experiences to help train future interns.

Section 5

Organizations that Campus Y committees choose to collaborate with should have recognizably positive influences on their communities. The following are criteria for evaluating the positive impact of a partner organization:

1. Local community is invested in it-- it is not run solely by foreigners without participation from locals (the population with the most stake in the outcomes of the projects.)
2. Not dependent on temporary volunteers-- the organization should be able to support itself without relying on income from foreign volunteers, because that is not a sustainable resource and points to the underlying instability of the organization.
3. Transparent/respectable track record-- the organization should be open about its finances and the results it has had in the community. This ensures that it is trustworthy and dedicated to its cause as opposed to hiding some form of corruption.
4. Orphanages are strongly discouraged as a choice of partner organization because of extensive research on the harmful effects of orphanage tourism on children.

Section 6



The project must be mutually-beneficial: the interns and the Y as well as the partner organization both benefit to some extent from the collaboration.

1. Volunteers must not be filling a need that could potentially take jobs away from the local community where their project is located.
2. What the project requires of student interns is appropriate for their skill set and background.
3. Timeline of the project (in terms of weeks, months, or years) must be appropriate to its goals and agreed upon with the partner organization (*See "Relationship with Partner Organization"*).
4. The country in which the project is located should be safe for students from the U.S. to travel to. Committees must stay updated on travel warnings issued by the State Department (*The Global Civic Engagement Officer retains the right to prohibit a committee and its interns from traveling to a country that is deemed unsafe*).

Section 7

Every committee must draw up a contract with partner organization to be agreed upon by both parties. These contracts ensure that the expectations of both sides are known prior to the project. Information to include:

1. Behavioral/conduct expectations: does the organization have a curfew for volunteers? Is drinking allowed during the duration of the project?
2. How long will you be continuing this relationship as long as it continues to be a mutually beneficial relationship?
3. Orientation process-- what training or introduction can volunteers expect to be provided when they arrive?
4. Itinerary-- establish a general timeline of the project.

Section 8

Consistent communication with partner abroad before sending interns is required. The committee must communicate regularly with a representative of their partner organization throughout the semester before interns leave.

Section 9

Conduct an evaluation during and at the end of the project. One evaluation should be written by the interns about what went well, what didn't, etc. in order to build written records and reflect on their experience and work. A review should be written by the organization itself of its interns in order to enhance communication and expectations of interns every year for each project.

1. This evaluation can be written by the committee and supplied to the organization to fill out (must be very intentional about the wording eg. the evaluation should include questions which the committee believes their partner organization will be able to answer truthfully).



2. The goal of these evaluations is to create a space for discussion between interns and organizations.

Section 10

All Campus Y Global Committees are expected to adhere to every standard set forth herein. They are entitled to seek counsel from Global Circle or Campus Y Global if guidance is needed about how the standards apply to their work.

1. Failure by the committee to meet the standards will result in a warning and require a meeting with Global Circle and/or Campus Y staff. Beyond this they may be put on probation as a Campus Y Committee.
2. Should committees recognize that they will have difficulty meeting a specific requirement they should reach out to Global Circle and/or Campus Y staff to discuss how to move forward.
3. At the end of every semester, committees will describe (via written or in-person communication) how they are meeting these standards as a way to self-evaluate committee compliance.
4. Committee Co-Chairs or representatives will be required to meet with Global Circle once a semester. This may be during the meeting with the Director of Evaluations or in a separate meeting.

Section 11

The Y Global standards will be reviewed by Global Circle and Campus Y staff every two years in order to assess the relevance of the standards and discuss any necessary revisions or additions. Any member of the Campus Y who has concerns about the set of standards may meet with Global Circle and Y staff to discuss possible changes, at any point throughout the year. In the event that revisions are made to the standards, all Campus Y Global committees will be consulted.

Ratification History

November 30, 2017 -- Amended by Y Membership
January 18, 2017 -- Amended by Y Membership
February 26, 2013 – Amended by Y Membership
December 1, 2010 – Amended by Y Membership
February 25, 2002 - Amended by Y Membership
February 13, 2001 - Amended by Y Membership
February 5, 1992 - Amended by Y Membership
January 20, 1989 - Amended by Y Membership
April 16, 1988 - Amended by Y Membership
February 1988 - Amended by Y Membership
October 1981 - Amended by Y Membership
March 4, 1973 - Amended by Y Membership
February 16, 1977 - Amended by Y Membership
February 14, 1979 - Amended by Y Membership
February 8, 1973 - Adopted by Cabinet



